

Equalities Week

27/03/2023

By WEPA School Councillors

What is Equality?

The state of being equal, especially in **status, rights, or opportunities**.

Status: social or professional position e.g. job, wealth

Rights: entitlement to do something

Opportunities: making it possible to do something

At Wood End Park Academy (WEPA)..

We recognise that stereotyping, discrimination and prejudice that can exist in the world we live in. As part of our commitment to develop the WEPA pupil into a Citizen of the World, we aim to equip the WEPA pupil with the: knowledge to appreciate diversity, confidence to challenge stereotypes and understanding of the importance of equality.

Our curriculum content include the following areas:

G.R.A.D.E.S



Gender



Relationship



Age



Disability



Ethnicity



Sexuality

We appreciate diversity!

- We appreciate diversity at WEPA
- We celebrate Black History Month, Culture day and Equalities week
- We have diversity integrated into our lessons for example, we learn about different cultural music in our music lessons, different religions and celebrations in RE, In Geography we learn about how different cultures have different uses for rivers in different countries around the world etc

We have the confidence to challenge stereotyping

- The Equalities Act 2010 came into place to stop discrimination
- We appreciate that everyone is equal no matter their age, gender, sexual orientation or ethnicity
- We have honest conversations in class about stereotyping
- At WEPA we adopt an Inclusive environment in and out the classroom
- We always challenge anyone who tells us anything different!

We understand the journey of equality and our role

- The Journey of equality began in 1679 with the Habeas Corpus act which ensures that no one can be imprisoned unlawfully
- In 1948, we had the Human Rights Act which sets out a range of rights and freedoms to which everyone, everywhere in the world, is entitled.
- In 1976, It made race discrimination unlawful in employment, training, housing, education and the provision of goods, facilities and services
- In 1975, Sex Discrimination Act, which protected men and women from discrimination on the grounds of sex or marital status.

Finally...

In 2010, the Equalities Act came into force. The Equalities act protects people from being discriminated against in the workplace and in the wider society.

There are nine protected characteristics:

- disability.
- gender reassignment.
- marriage and civil partnership.
- pregnancy and maternity.
- race.
- religion or belief.
- sex.

**We still have a long way to go as
we still need to educate people
to treat others fairly based on
G. R.A.D.E.S!**

**Next week, you will be carrying
out work on Equalities week.
Remember we are all equal in
this world and should be treated
equally!**
