



# Accessibility Plan

Wood End Park Academy

2022- 2024

**Approved by:** [Ms Surjeet Johra]

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## 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which all pupils including disabled pupils etc can participate in the curriculum
- Improve the physical environment of the school to enable all pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to all pupils regardless of ability including physical ability

Aims of Wood End Park Academy:

- to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.
- to ensure every pupil is able to meet his/her potential regardless of ability, background or need

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The academy supports partnerships to develop and implement the plan; Wood End Park Academy is part of a Multi Academy Trust and utilises the partnership working this offers e.g. following the guidance of the Chief Operating Officer and Estates Manager to ensure our academy is accessible to all. Wood End Park Academy also accesses information as disseminated by the local authority.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including the premises team and academy council.

## 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

### 3. The Plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	COMPLETE ACTIONS BY	SUCCESS CRITERIA
Increase access to the curriculum for all pupils taking into account their Special Needs	Our school offers the same curriculum for all pupils	Director of Curriculum reviews accessibility to the curriculum to ensure this is always the case	Director of Curriculum carries out termly 'deep dives' which involves a pupil voice and observations	Director of Curriculum: KB	Ongoing	Pupils can say the content learnt across a range of subjects.
	We use resources scaffolded to the needs of pupils who require support to access the curriculum	Each pupil has the resources he/she needs in order to access the lessons easily e.g. writing slopes, weighted cushion etc	SENDCo and her team review the provision maps and class work of pupils and organise additional resources as needed	Director of Inclusion: EA	Ongoing – provision is reviewed informally on an ongoing basis; formally each term	Pupils say they face no barriers to their learning Pupils do not report being given content that reflects lower expectations
Ensure the Digital Strategy is accessible to all	Curriculum resources include examples of people with a range of abilities including disabilities	The curriculum contains reading and teaching material that includes reference to people with a range of disabilities	SENDCo to review with the vice principals to know where this is referenced across the curriculum. This will include examining the new Jigsaw PSHE scheme of work	EA	Ongoing	Lesson observations show that pupils have resources which mean they have no barrier to accessing the lesson.
	Curriculum progress is tracked for all pupils, including those with a disability	All pupils make progress on par to each other	Half Termly data checks include looking at performance of each group incl. those with disabilities	SJ (Principal)	Half Termly	Termly Curriculum Overviews signpost where pupils experience reference to others with different abilities
	Each pupil in years 5 and 6 has their own chromebook- the years where the digital strategy is in place. Pupils are able to borrow a laptop for the year to complete online homework too.	All pupils make progress on par to each other i.e. in depth learning by all pupils in each subject where the chromebook is used	Set up of additional resource room for pupils working on Engagement Model Ensure pupils can access by checking fonts, typing skills. Know if additional functions are needed e.g. record into etc	EA Director of the Digital Strategy: BH	SJ	All pupils make progress on par to each other



AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	COMPLETE ACTIONS BY	SUCCESS CRITERIA
<p>Improve the delivery of information to pupils with a disability</p>	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>● Internal signage</li> <li>● Large print resources</li> <li>● Induction loops</li> <li>● Pictorial or symbolic representations</li> </ul> <p>We also have an annual Equalities Week that educates pupils on differences people can have and how to look after those with differing needs</p>	<p>To be alert to the needs of our families and ensure we liaise with external agencies to meet their needs adequately e.g Hearing Impairment Service for our pupils with hearing impairment</p>	<p>SENDCo to ensure they keep up-to-date with resources that will assist in the understanding of information disseminated to all of our families</p> <p>Family Support Worker to ensure she works with families who need her support e.g. parents who cannot read</p> <p>Half Termly Parent Information sessions include content on Equalities and Access</p>	<p>EA</p> <p>SW (Sue Wigglesworth)</p>	<p>Ongoing – part of our practice</p>	<p>Families say that they are kept well informed on all matters</p>

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	COMPLETE ACTIONS BY	SUCCESS CRITERIA
<p>Ensure that staff know how to use any specialist equipment</p>	<p>Use of the academy budget or a pupils' EHCP to fund specialist equipment e.g. special chairs, walking frames, lego for lego-therapy etc</p> <p>The academy makes good and effective use of external partners from the local authority's SENd team e.g. SEMHD advisory service, hearing impairment team, Occupational Therapist etc.</p> <p>Allocated space for those pupils who need daily physical exercises</p>	<p>To ensure that each relevant staff knows how to meet the needs of the pupil(s) they work with</p>	<p>SENDCo to continue the regular work with the external services and liaise with colleagues in the academy to impart the advice given in a timely manner</p> <p>Budget is managed for a pupil to ensure that purchase of specialist equipment is made</p> <p>SENDCO also oversee the training a member of staff has if he/she needs to carry out specific work / exercises with a pupil</p> <p>SENDCo to disseminate good practice ideas gleaned from Borough Cluster meetings</p>	<p>EA</p>	<p>Ongoing</p>	<p>On review of every SEND pupil's provision, the advised resources are always in place; the advised provision is always in place.</p>

AIM	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	COMPLETE ACTIONS BY	SUCCESS CRITERIA
Ensure that relevant staff know how to meet the needs of a pupil with a specific medical condition	The two-person team of welfare are proactive in ascertaining the full practice WEPA needs to implement to meet the needs of a pupil with a medical condition.	To ensure each relevant staff knows how to meet the medical needs of a pupil	<p>Welfare team continue to work regularly with external agencies to develop care plans and gain the most up-to-date advice for our pupils</p> <p>Train relevant staff to administer any medical care needed for a pupil with a specific condition</p>	JE and HC	Ongoing	Medical needs of every pupil is met and in good time

## **4. Monitoring arrangements**

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the principal and academy council.

## **5. Links with other policies**

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy